



# Board of County Commissioners Agenda Request

**2P**  
Agenda Item #

**Requested Meeting Date:** March 25, 2025

**Title of Item:** Safety Policy and Emergency Action Plan Update

<input type="checkbox"/> REGULAR AGENDA <input checked="" type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	<b>Action Requested:</b> <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
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<b>Submitted by:</b> Bobbie Danielson	<b>Department:</b> Human Resources
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<b>Presenter (Name and Title):</b>	<b>Estimated Time Needed:</b> n/a
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**Summary of Issue:**

The Safety Committee met on March 19, 2025, and is proposing an update to the Safety Policy and Emergency Action Plan for Employees. This update was prompted by an incident last summer when a tornado warning occurred near the end of the workday.

The proposed addition to the Severe Thunderstorm Warning and Tornado Warning sections is as follows:

**Proposed Addition:**

If an employee chooses not to take shelter when a severe thunderstorm or tornado warning is issued, or elects to leave the worksite using PTO after notifying their supervisor, they do so at their own risk.

**Alternatives, Options, Effects on Others/Comments:**

**Recommended Action/Motion:**

Motion to approve the safety policy edit as presented.

**Financial Impact:**

Is there a cost associated with this request?  Yes  No

What is the total cost, with tax and shipping? \$

Is this budgeted?  Yes  No

Please Explain: